



Eldredge, Inc. Corporate Policy Statement for Responsible Care /
Environmental, Health, Safety and Security (EHSS)

Eldredge, Inc. provides a safe and secure work environment for our employees. We encourage safety awareness at all levels and assign EHSS the same priority as all other critical business concerns.

We expect full compliance with all regulatory requirements and provide training on EHSS regulations. We engage our stakeholders, including the local community, to strive for continuous improvement regarding EHSS and integrate their input into our company's policies and procedures. This improvement is incorporated into our training programs. Our goal is an injury-free and incident-free workplace.

We conduct ourselves in a professional, tactful, respectful and ethical manner at all times. We expect this behavior from all employees.

We protect the environment from any possible adverse effects of our operations through appropriate operating policies and procedures and through engineering controls. We agree with the Guiding Principles of Responsible Care® and promote them throughout the Eldredge, Inc. organization and with all stakeholders.

A handwritten signature in blue ink, appearing to read "Robert C. Eldredge".

Robert C. Eldredge, President
Eldredge, Inc.
September, 2021